

The Management of ATLANTIC MAN. Srl is certain that, in order to remain competitive on the market and fully satisfy all customer demands (explicit, implicit, mandatory, etc.), it is necessary for the Company to address them with cutting-edge methodologies, based on internal know-how integrated with organization and rationalization techniques of the service/product offered, which have already been extensively tested for several years in other sectors, allowing the pursuit of customer satisfaction.

Furthermore, the Management, aware of the extreme importance of safeguarding and protecting the environment, is committed to making environmental respect an integral part of the organization's culture.

Therefore, eco-friendly management represents an objective to be achieved through continuous adaptation to the requirements of the surrounding environment for all services offered and operating methods.

Given the importance attributed to the environmental compatibility of the products/services offered, the Company commits to:

- Implement and maintain an active Management System to ensure compliance with legal requirements and other voluntary requirements in our processes, products, and services for activities carried out at our headquarters and managed sites.
- Seek continuous improvement in environmental commitment, always aiming to prevent pollution and incidents.
- Properly manage waste production, atmospheric emissions, adopting specific management methodologies, identifying appropriate methods in relation to logistical and/or regulatory situations issued by competent local authorities.
- Pay specific attention to the management of substances potentially harmful to the environment.
- Properly manage energy and natural resource consumption through their control.
- Cooperate with public authorities and the population settled in the territory relevant to the company's headquarters, establishing a climate of trust and transparency regarding the activities that may influence environmental safeguarding and protection.
- Meet the expectations of public opinion, also considering the corporate context, more and more attentive to environmental problems.

For the above purposes, ATLANTIC MAN. Srl develops programs that reflect the defined objectives and goals; in these company programs, the objectives that the Company will always strive to pursue are:

- 1) Aim for maximum Customer and Stakeholder Satisfaction;
- 2) Minimize complaints attributable to corporate management;
- 3) Promote waste recovery with a view to minimizing disposal;
- 4) Maintain energy consumption and atmospheric emissions at a minimum pollution level, always in compliance with current national and local regulations;
- 5) Promote systematic rationalization of energy and natural resource consumption;
- 6) Plan and implement continuous training-information activities for staff on environmental issues;
- 7) Energy self-sufficiency through a photovoltaic system.

In the Management Review reports, the policy will be periodically reviewed and, if necessary, it will be modified, the above objectives will be quantified, any detailed objectives will be included, and new objectives that the Management deems useful to achieve may also be indicated.

In order to achieve the objectives, the Management of ATLANTIC MAN. aims to:

- Rationalize administrative, productive, logistical processes related to service delivery and company management;
- Increase people involvement (professional knowledge, relational skills, etc.), promoting awareness and involvement of both employees and external collaborators (suppliers and dealers), so that they adopt behaviours consistent with the declared Company Policy.

The Company commits to provide its service in compliance with current legislation, supporting and disseminating the company policy at every level, making it available to interested parties (including external ones) upon request, committing to making available the means, resources, and anything else necessary for the maintenance and implementation of the Integrated Management System.

Therefore, the Management commits to ensuring that its staff behave honestly, transparently, and correctly in carrying out work activities.

The correct application of what is provided by the Company's Management System and monitoring techniques will lead the Company to ensure continuous improvement in the **effectiveness** and **efficiency** of the system itself.

Castelnovo di Sotto, 15/01/2024