

QUALITY POLICY

The company's core values are:

- **EXPERIENCE:** Understood not only as acquired knowledge but also as new frontiers to explore, experience is one of the pillars upon which the company's work is based.
- **QUALITY:** Customer satisfaction drives our continuous pursuit of the highest quality standards, both in terms of our products and our commercial/administrative relationships.
- **INNOVATION/OPPORTUNITY:** The workplace is constantly evolving, and we evolve with it. Cutting-edge technologies, foreign markets, technical materials, and new projects are just some of the company's objectives aimed at competing in a continuously advancing market.
- **HUMAN RESOURCES:** The company is made up of people, each one valuable for the role they play. In a small company like ours, it is crucial to seek out and nurture dedicated employees who are committed to their work and can grow with and within the company.
- **STAKEHOLDERS:** The company is always ready and operational to understand and meet the needs and expectations of stakeholders.
- **ENVIRONMENT:** A focus on production processes, customer satisfaction, and the needs of stakeholders in relation to environmental aspects and impacts, with respect to resources, environmental protection, and climate change.

The Management has therefore decided to adopt and maintain a Quality Management System in compliance with the UNI EN ISO 9001:2015 standard to ensure:

- A flexible, effective, and efficient organisation structure;
- Compliance with regulatory requirements;
- Awareness and active involvement of all those who, at every level, contribute to product manufacturing, including both internal personnel and external collaborators;
- Continuous improvement of company processes and resource management, with particular attention to technological innovations in the sector and relevant environmental aspects.

Furthermore, the Management:

- In collaboration with other company functions, establishes performance indicators for various company processes;
- Ensures maximum commitment and the availability of adequate resources to achieve established objectives, always maintaining a vigilant eye on environmental aspects and impacts;
- Authorizes the Quality Manager to ensure and verify the application and continuous improvement of the Quality Management System.

The Management is committed to managing and overseeing the QMS in compliance with applicable regulations, using a Risk-Based Thinking approach.

Atlantic Man. has determined the necessary processes for the quality management system and the related measurable indicators useful for improvement. It has conducted an analysis to address risks and opportunities associated with its context and objectives, identified the relevant interested parties for the quality management system and their expectations, and performs systematic analysis.

During the periodic Review, based on data from various company processes, the Management issues a document that contains:

- a) The definition of action plans for the various company areas, with responsibilities and timelines for implementation;
- b) The establishment or revision of quality objectives and indicators for verifying the achievement of these objectives;
- c) Decisions regarding the adequacy of resources (in terms of human resources, equipment, technologies, etc.).

This document is reissued annually, shared with staff, and serves as the guide for the company's efforts to resolve identified deficiencies and to identify opportunities for continuous improvement.

The process of communication and information is essential to involve all employees and other stakeholders so that they are aware of the importance of achieving company objectives in line with corporate policies.

The policies are communicated to all staff through posting in the workplace, company-wide meetings, training sessions for company functions, or internal communications, with the aim of updating all employees on any improvement actions or new company objectives. These documents thus become tools that guide the company in its path of resolving deficiencies and identifying opportunities for continuous improvement.

Reggio Emilia, July 26, 2024

The Management